



Environmental & Social Policy

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CONTENTS

PURPOSE	2
SCOPE.....	2
1. POLICY CATEGORIES.....	2
a. Policy Category 1 – Environmental Protection.....	2
b. Policy Category 2 – Regulatory Compliance.....	2
c. Policy Category 3 – Training and Communication.....	2
d. Policy Category 4 – Monitoring and Governance	3
e. Policy Category 5 – Social Responsibility.....	3
2. ROLES AND RESPONSIBILITIES	3
3. VIOLATIONS	4
4. DEFINITIONS.....	4
5. APPROVAL AND OWNERSHIP	5
6. REFERENCES AND RELATED DOCUMENTS.....	5

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ExCom Sign Off	3 December 2024

AMENDMENT HISTORY

Version No.	Date	Background Information	Author
0.1	26-Nov 24	Draft	Joe Venton
1.0	30 Nov 24	Final Version	Julian Parkin

PURPOSE

This policy defines the standards ensuring our operations are environmentally sustainable and socially responsible.

SCOPE

This policy applies to all Bridge Carbon (BC) employees and third parties acting on BC's behalf across all BC entities.

1. POLICY CATEGORIES

a. Policy Category 1 – Environmental Protection

BC prioritizes high transparency and high integrity in our approach to managing our environmental impact. In implementing this policy we consider impacts across the full lifecycle of our implementations through the full value chain.

We will implement (where appropriate):

- **Environmental impact assessments** – qualifying new projects will be subject to a proprietary impact assessment.
- **3rd Party Supply Chain Lifecycle Assessments (LCA)** – For significant purchases suppliers may be requested to provide LCA's, and where requested, these should be provided in a timely manner.
- **Carbon Footprint Calculation** – we complete a company-wide assessment of across scope 1, 2 and 3, and the supporting mitigation and reduction planning.
- **Supplier Auditing** – for material relationships we seek to source environmentally considered options across our business – as described in our [procurement policy](#)
- **Environmental Risks and Opportunities** – We identify impacts during our planning and throughout the implementation of our projects.
- **Align to the UN Sustainable Development Goals** - a collection of 17 global objectives established by the United Nations in 2015 as part of the 2030 Agenda for Sustainable Development.

b. Policy Category 2 – Regulatory Compliance

BC comply with all environmental, social and safety-risk laws, regulations, international standards, and contractual obligations.

We align our activities with:

- Greenhouse Gas Protocol (GHGP) Corporate Accounting and Reporting Standard
- ISO 14064 greenhouse gas accounting standards
- Global Reporting Initiative (GRI) sustainability reporting guideline

c. Policy Category 3 – Training and Communication

We communicate and train our staff emphasizing a holistic, integrated approach to our climate training.

- All staff complete basic sustainability training.
- Targeted staff are trained on GHGp data collection and lifecycle assessments.
- Training records are maintained and published in an annual report .

d. Policy Category 4 – Monitoring and Governance

Our commitment to robust monitoring and governance ensures the long-term success, transparency, and credibility of our carbon projects.

We track progress against key performance indicators, including carbon sequestration, biodiversity enhancement, and community well-being.

Oversight is guided by internationally recognized standards such as Verra, Gold Standard, and UN Sustainable Development Goals (SDGs). In addition, independent third-party auditors verify data to maintain accountability and ensure compliance with regulatory and market requirements.

Finally, we actively engage local stakeholders, ensuring that community voices guide decision-making and benefit-sharing mechanisms.

We commit to :

- Publish annual sustainability and carbon report
- Disclose progress against targets
- Participate in global carbon disclosure initiatives

e. Policy Category 5 – Social Responsibility

We aim to contribute positively to the well-being of our teams and communities while driving equitable and sustainable development. Guided by internationally recognized standards, we actively work to uphold human rights, promote inclusive economic growth, and enhance social equity in every project we undertake. We will:

- Align to UNSDG 10 - Reduced Inequalities and 11 – Sustainable Cities and Communities.
- Publish a yearly [Modern Slavery Statement](#)
- Support the Team and Communities through a comprehensive [Code of Business Conduct](#).

2. ROLES AND RESPONSIBILITIES

Role	Responsibility
Board	<ul style="list-style-type: none"> • Approve all Environmental & Social policies. • Define and approve the environmental impact and reduction/mitigation planning

ExCom	<ul style="list-style-type: none"> Promote and support proactive sustainable practises within their teams Assess and provide strategic direction on suitability of sustainable framework and processes
ESG Manager	<ul style="list-style-type: none"> Lead environmental and social policy implementation and compliance across the enterprise Facilitate classification and capturing of carbon footprint Provide guidance to BC staff and Leadership Team on ESG management processes
Project Manager/ Implementation Partner / Stove Champions	<ul style="list-style-type: none"> Monitor and report any incidents, investigate incidents to avert recurrence, and ensure our implementation and production partners adopt similar principles.
Production Partner (Where a related party)	<ul style="list-style-type: none"> Should have an appropriate environmental and social management system in place including but not limited to: an environmental risk assessment, environmental management plan compliant with applicable standards.

3. VIOLATIONS

BC reserves the right to notify the appropriate law enforcement authorities of any unlawful activity and to cooperate in any investigation of such activity. BC does not consider conduct in violation of this policy to be within an employee’s or partner’s course and scope of employment, or the direct consequence of the discharge of the employee’s or partner’s duties.

Accordingly, to the extent permitted by law, BC reserves the right not to defend or pay any damages awarded to employees or partners that result from violation of this policy.

Any employee or partner who is requested to undertake an activity which they believe is in violation of this policy, must provide a written or verbal complaint to the to their manager, any other manager or the Human Resources Business Area as soon as possible. Employees can also raise anonymous issues via the Bridge Carbon voices line

<https://voices.integrityline.com>

4. DEFINITIONS

Environmental - refers to anything related to the environment—the surrounding conditions or influences affecting the life and development of people, animals, or plants. It can involve

natural ecosystems, including air, water, and soil, and how various factors, human activities, and policies impact these elements.

Social - considers issues of welfare, social justice, and the overall health and functioning of society.

Impact - the effect of our operations on the environment.

5. APPROVAL AND OWNERSHIP

The ESG Manager will monitor and assess the effectiveness of controls that are in place for the Environmental and Social policy. This policy must be reviewed Yearly and amended to reflect any changes in legislation, regulatory guidance, or internal policy decisions to:

- Assure it meets regulatory and statutory obligations globally
- Reflect the organization and business operations
- Ensure effectiveness in implementation

6. REFERENCES AND RELATED DOCUMENTS

References	ISO 14001 – Environmental Management system implementation guide
Related Documents	Environmental Impact Assessment UN Sustainable Development Goals Life cycle Assessment Supplier Audit Questionnaire Social Impact Assessment Carbon Data Collection Model